



Below you will find a general idea of the different position available at Covenant Pines Bible Camp. As a member of the Covenant Pines summer staff, each staff member should be a committed disciple of Jesus Christ who is excited to share God's love in a camp setting. Staff should be passionate about spending time with youth of all ages from a variety of different backgrounds, and have patience to love them as Jesus loves them. At camp, we serve as a team—staff should be ready to jump in as they are needed and be eager to help the whole team succeed.

Counselor

Counselors are responsible for directly caring for the needs of our campers. As a counselor, you will not only fill the role of cabin supervisor and free time director, but also be their bible teacher, the youth pastor, the big sister or brother, the group leader, the social director, the dispute mediator, the games coordinator, the humans relations director, the nurse, and the parent! It's an incredibly fulfilling job, and one where you really get to build deep relationships with your campers.

Activities Director—summer staff experience preferred

The Activities Director does just that here at camp—they direct the activities! This position plans and organizes everything from big games each day, to the recreation equipment in the gym, and everything in between. It's important at camp to remember that we are about “leveling the playing field” so that each of our campers are able to shine and enjoy our games—from our most athletic to the littlest of the campers.

Craft Hall Director

The Craft Hall Director runs our summer craft program for our youth camps, family camps, and Silver Beach families. A Craft Hall Director should have a creative spirit to embrace the crafts we already have and create new ones. Ultimately, the craft hall is a place for some of our quieter campers to come and be creative, and our director should have an ability to come alongside those campers and help them feel loved.

Jr. Staff Director—summer staff experience required. 21yrs of age preferred

Our Jr. Staff Director is in charge of our Junior Counselors (JC) and our Leaders-in-training (LIT) high school students. Both of these high school programs are vital to the ministry that is done at Covenant Pines and it is the Jr. Staff Director's job to make sure that they are being cared for and have a place to process how they are doing in our ministry. This director should be passionate about high school students, leadership development, and discipleship.

SWEAT Director—summer staff experience required. 21yrs of age preferred

Our SWEAT Director plans and oversees our SWEAT high school program. SWEATers are our high school students who come to serve with us in important ways over the course of the summer. The SWEAT students do everything from dishes and serving in the kitchen, to cleaning bathrooms and everything in between. It is important that the SWEAT director be a person that can come alongside and serve with these students as well as have an ability to help each SWEAT feel like the work they do is valuable. Ultimately, the SWEAT director should—like the Jr. Staff Director—be someone who is passionate about high school students and discipleship as well as service.

Kitchen staff

We want each of our campers to feel cared for when they come to camp. A big way that we do that is by feeding them delicious food that is safe for each camper regardless of dietary needs. The kitchen staff helps make this possible by helping our Cook prep meals, do dishes, prep our dining hall, and create an atmosphere of love, joy, and fun at meal times. Our Kitchen staff should have a desire to serve and a joyous spirit.

Waterfront Director—current American Red Cross Lifeguard, 21yrs of age preferred, summer staff experience preferred

The Waterfront is a highlight for many of our campers' experiences and our Waterfront Director helps ensure that this is a place that is safe for each camper to play. The Waterfront Director should have strong leadership abilities, an ability to work in potentially high stress situations, and have a passion for the water.

Lifeguard—current American Red Cross Lifeguard required

Our lifeguards help our waterfront director ensure that the waterfront is a safe place for all of our campers. Along with guarding our waterfront, lifeguards help keep the waterfront cabin, our boats, and our overall waterfront areas clean and organized. Lifeguards should have a specific passion for the water but also be ready and excited to jump in on all aspects of our program here at camp.

Maintenance Staff

Our Maintenance staff help to make sure that camp is running smoothly and our grounds are in tip top shape for our campers to experience. The maintenance team does everything from helping mow the lawn to cleaning bathrooms to repairing things around camp. Members of this team should have a strong heart for service, be good with their hands, and have an good eye for detail.

Ropes Director

Our ropes elements here at camp are another highlight for many of our campers' experience here at Pines. The Ropes Director is responsible to the upkeep and overall safety of our ropes equipment—the climbing tower and zipline, the giant swing, and our low ropes elements. This person should be good at communication, have a passion for ropes and team building initiatives, and be safety minded.

Outcamp Director—summer staff experience preferred

Outcamp is our wilderness camp experience across Round Lake from our main property. The Outcamp Director should be someone who is passionate about camping, God's creation, and outdoor education. The Outcamp Director will bring a different group of campers out with them each night to outcamp, have a fire and potentially a separate worship experience and devotional, as well as play games with the campers out there.

Worship Director—summer staff experience preferred

Our Worship Director is in charge of creating and leading the worship experience for both our morning and evening chapel. The Worship Director will also be coordinating with our speakers each week and working with the rest of the staff to create a worship band. This person should be comfortable up front, be creative, and have a passion for music and people. Lifeguard certification is strongly preferred.

Marketing Assistant

Our Marketing Assistant will be working directly with our marketing director, Tate. This person should have experience behind a camera and be able to capture the essence of camp in photos and videos. Each week this person will create a highlight video of camp, and they will run powerpoint and sound at each chapel. The Marketing Assistant should have a strong willingness to learn, a good working knowledge of video editing, production, photography, and sound equipment as well as be a creative thinker.

Canteen/Coffee shop Director

Our canteen and coffee shop help keep our campers fueled with delicious snacks and treats. This director should have a knack for organization and new ideas for our canteen. The Canteen/Coffee shop Director should be personable and outgoing, welcoming, and have the ability to be organized and efficient.

COVENANT PINES DAY CAMP

Covenant Pines Ministries also runs a summer day camp in the Twin Cities area--rotating to some of our different owner churches each week. Each week of day camp has the potential to look different depending on the congregation we are partnering with. Day Camp exists to help some of our younger kids in our churches experience the joy of Christ, and it is a unique way for camp to partner with our churches. Below you will find a description of our ideal Day Camp positions. If you are person looking to be connected to Covenant Pines but are not sure you can commit to moving to Bible Camp (i.e. another job in the evening, online classes, proximity to the city) Day Camp could be where God has you:

Day Camp Coordinator

Our Day Camp Coordinator is in charge of working with the lead person at all of our churches and their volunteer teams to ensure things are running smoothly. They oversee the schedule for the days and help organize the Day Camp team. This person should be good at organizing their own time, good with people, and have a passion for camp experiences.

Day Camp Discipleship lead

The Day Camp Discipleship Lead is in charge of all things discipleship for this program. That means coordinating the worship experience (worship experience preferred) and helping to craft daily devotionals (lead by them or others from the team) that get to the core of the theme for day camp and the distinctive of experiencing the joy of Christ. This person should have a heart for the word of God, a creative mind for worship, and a willingness to jump in where they are needed.

Day Camp Activities lead

Our Day Camp is full of activities--from fun and creative crafts, to big camp games to tie dye, the day camp program is packed with experiences of camp in the church environment. The Activities Lead should have a passion for creating camp experiences and activities that kids of all interests will enjoy. This person should have a creative spirit to craft new games and activities, as well as a lighthearted personality that can really roll with the punches when things go differently than anticipated.

Day Camp Staff

While this general Day Camp staff person may not have one, specific area of responsibility, Day Camp could not run without at least one person who joins the team to help each specific area function. The Day Camp staff member should have a servant heart to help wherever they are needed, and have a creative mind to help solve problems that arise. This person should have a deep passion for children's ministry and an encouraging spirit to come alongside each member of the Day Camp Team.