



ADVENTUROUS
Christians

Job Description

Program - Retreat Staff

General Qualifications:

- Must be a committed and joyful follower of Christ.
- Must have a passion for working with youth.
- Must be motivated, hard-working, and servant-hearted.
- Must work well with others and be able to function as a member of a team.
- Must exhibit patience and grace while working with campers & guests.

Wages:

- \$215/week, plus Room & Board
- 2 days off per week
- Commitment from September – May

Responsibilities:

- *Program Leader:*
 - Prepare, lead and host guests in various outdoor and indoor activities and programming.
 - Assist Directors in welcoming, announcements, and hosting guest groups.
 - Assist Directors in coordinating & participating in rhythms of camp program.
 - Oversee & care for trail trip preparation and the recreation equipment.
 - Involved in leading daily devotions and willing to share Christian faith with camper groups.
- *In-Base Leader:*
 - Caretaker for camp when all guests & directors are offsite.
 - Cleaning bathrooms, cabins and buildings.
 - Responsible for upkeep and maintenance including: Garbage, recycling, mowing, shoveling snow, and grounds keeping (hauling & chopping wood, etc.).
 - Assisting in the kitchen or any other areas of camp as needed.
 - Identify camp needs and take initiative to fix/pick up with Director's approval
- Under the direction of Camp & Guest Services Directors

Qualifications:

- Welcoming, inviting, and hospitable.
- Good communicator to staff and Directors.
- Demonstrate leadership capacity.
- Have knowledge of AC programming, wilderness & camping, BWCA area or the ability to learn.
- Be physically capable to snowshoe and ski moderate distances.
- Be able to assist guests concerning equipment in these activities.
- Able to run power tools safely & properly. Able to lift heavy objects/loads.
- Able to live in a remote location with rustic housing.
- Must be minimum 21 years of age, 2 years out of high school.
- Certified in American Red Cross CPR & First Aid and Life Guarding.



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Job Description

Retreat Kitchen Supervisor

General Qualifications:

- Must be a committed and joyful follower of Christ.
- Must have a passion for working with people.
- Must be motivated, hard-working, and servant-hearted.
- Must work well with others and be able to function as a member of a team.
- Must exhibit patience and grace while working with retreat guests.
- Certified in American Red Cross CPR & First Aid and Life Guarding.

Wages:

- \$215/week, plus Room & Board
- 2 days off per week
- Commitment from September – May

KITCHEN SUPERVISOR

Responsibilities:

- Over-all responsibility of a commercial kitchen.
- Keep kitchen area clean at all times and is operated under the health standards of the Minnesota State Board of Health. Includes daily checklists and standards to follow.
- Preparing meals for staff and guests routinely.
- Assists in menu planning.
- Keep inventory, grocery lists, stocking supplies, preparing food and baking.
- In charge of kitchen help/volunteers and is expected to ensure that the guidelines are followed.
- Organizing and responsible for summer trail food preparation. Includes inventory, packing, baking trail food.
- Involved in leading daily devotions and willing to share Christian faith with retreat groups.
- Includes work in other areas of camp when the need arises, such as
 - Hosting guests
 - Helping on projects, cleaning & maintenance especially during off-retreat season.

Qualifications:

- Welcoming, inviting, and hospitable.
- Good communicator to staff and Directors.
- Demonstrate leadership capacity.
- Time management.
- Able to work long days on foot.
- Able to live in a remote location with rustic housing.
- Enjoys living and serving in a wilderness setting.