

Below you will find a general idea of the different position available at Covenant Pines Bible Camp. As a member of the Covenant Pines summer staff, each staff member should be a committed disciple of Jesus Christ who is excited to share God's love in a camp setting. Staff should be passionate about spending time with youth of all ages from a variety of different backgrounds, and have patience to love them as Jesus loves them. At camp, we serve as a team—staff should be ready to jump in as they are needed and be eager to help the whole team succeed.

Counselor

Counselors are responsible for directly caring for the needs of our campers. As a counselor, you will not only fill the role of cabin supervisor and free time director, but also be their bible teacher, the youth pastor, the big sister or brother, the group leader, the social director, the dispute mediator, the games coordinator, the humans relations director, the nurse, and the parent! It's an incredibly fulfilling job, and one where you really get to build deep relationships with your campers.

Activities Team—*summer staff experience preferred*

The Activities Director does just that here at camp—they direct the activities! This position plans and organizes everything from big games each day, to the recreation equipment in the gym, and everything in between. It's important at camp to remember that we are about "leveling the playing field" so that each of our campers are able to shine and enjoy our games—from our most athletic to the littlest of the campers.

Craft Hall Director

The Craft Hall Director runs our summer craft program for our youth camps, family camps, and Silver Beach families. A Craft Hall Director should have a creative spirit to embrace the crafts we already have and create new ones. Ultimately, the craft hall is a place for some of our quieter campers to come and be creative, and our director should have an ability to come alongside those campers and help them feel loved.

JC mentor—*summer staff experience required. 21yrs of age preferred*

JC mentors oversee and mentor our Junior Counselors, part of our junior staff program. Their primary responsibility is making sure our high school staff feels supported and equipped to lead in our summer program well, and also providing discipleship opportunities for our high school staff. JC mentors are expected to be with the campers' side of programming so they are present and available to JCs while also functioning as important program support and leadership day-to-day for the SPDs and counselors. They are a great resource for counselors as well, as they are present for the high school staff and have (typically) counseled previously. Ultimately, the JC mentor should—like the SWEAT mentor—be someone who is passionate about high school students and discipleship as well as our campers.

SWEAT mentor—*summer staff experience required. 21yrs of age preferred*

Our SWEAT mentor plans and oversees our SWEAT high school program. SWEATers are our high school staff who come to serve with us in important ways over the course of the summer. The SWEAT staff do everything from dishes and serving in the kitchen, to cleaning bathrooms and everything in between. It is important that the SWEAT mentor be a person that can come alongside and serve with these students as well as have an ability to help each SWEAT feel like the work they do is valuable, and also be able to provide intentional discipleship opportunities for the high school staff. Ultimately, the SWEAT director should—like the JC mentor—be someone who is passionate about high school students and discipleship as well as service.

Kitchen staff

We want each of our campers to feel cared for when they come to camp. A big way that we do that is by feeding them delicious food that is safe for each campers regardless of dietary needs. The kitchen staff helps make this possible by helping our Cook prep meals, do dishes, prep our dining hall, and create an atmosphere of love, joy, and fun at meal times. Our Kitchen staff should have a desire to serve and a joyous spirit.

Waterfront Director—*current American Red Cross Lifeguard, 21yrs of age preferred, summer staff experience preferred*

The Waterfront is a highlight for many of our campers' experiences and our Waterfront Director helps ensure that this is a place that is safe for each campers to play. The Waterfront Director should have strong leadership abilities, an ability to work in potentially high stress situations, and have a passion for the water.

Lifeguard—*current American Red Cross Lifeguard required*

Our lifeguards help our waterfront director ensure that the waterfront is a safe place for all of our campers. Along with guarding our waterfront, lifeguards help keep the waterfront cabin, our boats, and our overall waterfront areas clean and organized. Lifeguards should have a specific passion for the water but also be ready and excited to jump in on all aspects of our program here at camp.

Maintenance Staff

Our Maintenance staff help to make sure that camp is running smoothly and our grounds are in tip top shape for our campers to experience. The maintenance team does everything from helping mow the lawn to cleaning bathrooms to repairing things around camp. Members of this team should have a strong heart for service, be good with their hands, and have a good eye for detail.

Ropes Director

Our ropes elements here at camp are another highlight for many of our campers' experience here at Pines. The Ropes Director is responsible to the upkeep and overall safety of our ropes equipment—the climbing tower and zipline, the giant swing, and our low ropes elements. This person should be good at communication, have a passion for ropes and team building initiatives, and be safety minded.

Outcamp Director—*summer staff experience preferred*

Outcamp is our wilderness camp experience across Round Lake from our main property. The Outcamp Director should be someone who is passionate about camping, God's creation, and outdoor education, as well as have a baseline knowledge of Adventurous Christians and what an trail experience looks like for them. The goal here is to introduce our campers to the outdoors and give them a taste of what being on trail at AC looks like.

Worship Director—*summer staff experience preferred*

Our Worship Director is in charge of creating and leading the worship experience for both our morning and evening chapel. The Worship Director will also be coordinating with our speakers each week and working with the rest of the staff to create a worship band. This person should be comfortable up front, be creative, and have a passion for music and people.

Marketing Team

Our Marketing Team will be working directly with our marketing & off-site ministries director, Holly. This person should have experience behind a camera and be able to capture the essence of camp in photos and videos. Each week this person will create a highlight video of camp, and they will run powerpoint and sound at each chapel. The Marketing Team should have a strong willingness to learn, a good working knowledge of video editing, production, photography, and sound equipment as well as be a creative thinker. They should be a self-starter and mature staff member who can manage their time without someone over their shoulder checking their work regularly.

Canteen/Coffee shop Director

Our canteen and coffee shop help keep our campers fueled with delicious snacks and treats. This director should have a knack for organization and new ideas for our canteen. The Canteen/Coffee shop Director should be personable and outgoing, welcoming, and have the ability to be organized and efficient.