

Job Description Maintenance Director

COVENANT PINES MINISTRIES

Job Description

Job Title: Adventurous Christians, Maintenance Director

Reports to: AC Camp Director

PURPOSE:

The Maintenance Director is responsible to provide leadership for the Facilities of Adventurous Christians. AC strives to help each guest take a Next Step in Christian faith. We hope to remain faithful to AC's long history of rustic minimalism, being good stewards, and small community. We hope for someone to bring skills and a work ethic that complement the setting and community. The job will include providing leadership, implementation, and organization for maintaining and repairing AC's buildings, vehicles, grounds, tools, water systems, and other miscellaneous items all year round. The Maintenance Director will be responsible for executing or contracting the tasks as needed. All staff members participate in Maintenance, Program, and Hospitality services as needed. The Maintenance Director will also be responsible for training staff for tasks that may be assigned, i.e. chainsaws, mowers, snowblowers, etc. AC serves a variety of ages and Christian denominations.

QUALIFICATIONS:

- o Committed follower of Christ with a life that examples growth and desire to be more like Jesus.
- o A desire to know, be known by others, and invest in people as part of a small, tight knit community.
- A passion for working with our wide variety of guests including youth, families, adults, denominations, etc.
- Enjoys serving in a rustic wilderness setting.
- o Be passionate about participating in and guiding a small work community.
- Be motivated, patient, hard-working, servant-hearted, and grace filled with staff guests.
- Work well with others to function as a member of a team and be able to work independently.
- o Be welcoming, inviting, and hospitable. AC practices what we call immersive hosting.
- o Good communicator to Seasonal Staff and Full Time Staff.
- o Demonstrate leadership capacity, particularly seasonal staff, and volunteers.
- Willing to teach and learn together as AC believes learning new things is important for guests and staff.
- Experience in wilderness canoeing and knowledge of BWCA area history and culture or interest in learning.
- A willingness to assist in our Wilderness and Retreat programing when needed.
- Experience with more than two of the following areas: buildings, vehicles, grounds, plumbing, septic, small motors, carpentry, welding, arborist, HVAC, or any contractor role.
- Able to operate and instruct safe and proper use of hand and power tools.
- Able to be highly mobile and lift heavy objects/loads.
- Willing to get certified in CPR, Wilderness First Aid, and Wilderness Water Safety.
- Ability to oversee the departmental budget.

This position requires an active and growing faith in Jesus Christ, demonstrated personal integrity, team leadership, consistent work ethic, attention to detail, follow through, healthy interpersonal communication skills, and a service-oriented attitude. Individuals must possess a desire to live and work in a remote wilderness setting with rustic housing (i.e. outhouses, communal kitchen, wood heated cabin). There are provisions for off-site housing if needed. Contact us with questions.

Applicants agree to support the values and principles of The Evangelical Covenant Church, as published in "Covenant Affirmations" (see http://www.covchurch.org/affirmations).